

## 8.7 CSI BUSINESS UNIT ESTABLISHMENT

In establishing inmate work positions the first priority is to maximise the effective, efficient and economical self-sufficiency of the Correctional system. The Service Industries policy statement - [section 1.4](#) specifically deals with this priority.

Inmate work positions represented by the variance between the Correctional Centre population of each Centre and work positions provided by Service Industries need to be provided through community based employment or CSI business units.

The creation of CSI business units is required to follow a formal approach recognising the potential and significant implications of resource, program and commercial considerations.

The establishment of CSI business units is driven by the need to generate additional inmate employment in accord with [sections 1.1](#) and [1.2](#) and requires formal approval by the Director, CSI which is based on a submission being prepared by the initiating officer setting out:

- The demonstrated need for additional inmate employment.
- Confirmation that additional inmate employment cannot be generated from existing/less resource intensive options.
- The availability/funding of capital resource requirements.
- The availability of continuous market opportunities which generate adequate activity to maintain the proposed inmate employment profile.
- Confirmation that the proposed inmate employment program fulfils security and correctional centre management considerations.
- The commercial viability (confirmed by CSI Commercial Manager) of the proposal.
- The provision of vocational education and training opportunities in accord with [section 1.3](#).
- The support of the relevant Correctional Centre Governor and Regional Commander.

Advice upon the approval/non-approval of business unit proposals is provided by the CSI Commercial Manager who also, where applicable, establishes and maintains financial accounts.

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