

CORRECTIONAL INDUSTRIES **CONSULTATIVE COUNCIL OF NSW (CICC)**

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The Correctional Industries Consultative Council of NSW (CICC) is an integral part of NSW's Correctional Industries.

The primary role of the Correctional Industries Consultative Council (CICC) is:

- To provide confidence to the community at large that the operations of correctional industries in NSW do not unreasonably impact upon other Australian businesses and, in particular, jobs by ensuring correctional industries operating in the public and privately run correctional centres focus their business development activities on import replacement, self-sufficiency, emergency situations for Government Agencies and the private sector or where this is a known skilled shortage in a particular field or new work not performed by other Australian businesses.
- To monitor the operations of correctional industries to ensure that the work environment for all inmates meets contemporary expectations in relation to occupational health and safety standards.
- To monitor, encourage and facilitate as far as practicable, inmates acquiring knowledge, skill and basic work competence which will improve their chances of finding employment when they are released back into the community and to encourage and facilitate, where practicable, the certification of inmate skills in accredited programs.
- To encourage, where practicable, post release job placement opportunities to inmates particularly within private sector businesses who utilise correctional industries for the production of products and services.

This is achieved by monitoring and reporting upon the development and operation of Correctional Industries including the maintenance of an effective grievance handling mechanism.

Events which Council participated in during the year included:

1. The approval of 2 ongoing business development opportunities to employ 55 inmates, and approved 6 trials to provide temporary employment for an additional 80 inmates. These opportunities related to import replacement and a shortage of skilled labour.
2. Approval to amend the CICC Policy to reflect that when CSI engages with a Government Agency for a business development opportunity an Industry Impact Statement is not required. Council will be notified of pending and held business development opportunities implemented in accordance with the competitive neutrality principles.
3. Endorsement of the integration of CSI into the Infrastructure and Assets (formerly JIA) support services model to deliver a significant increase in facilities maintenance and capital works across the Department. This model delivers

significant advantages for CSNSW financially and provides relevant skill sets and qualifications to inmates. This opportunity will provide ongoing employment to 101 inmates across 5 correctional facilities over the next 12 months. This model will expand to include all correctional facilities beyond 2020, creating an additional 351 inmate employment positions.

4. Monitoring of basic education and vocational training opportunities and a number of traineeships provided to inmates.
5. Continued robust focus on Workplace Health and Safety within the business units in CSI through their direct inspections during their visits to correctional centres.



Steve Thorpe
Secretary

Correctional Industries Consultative Council